

**IAPH Womens Forum Meeting**

**17<sup>th</sup> March 2020 – Radisson Blu Astrid Antwerpen**

Theme: Delivering improved performance through diversity and inclusion

(Moderator: Ms Ines Nastali, IHSMARKIT / Editor of Ports & Harbors magazine)

- 10.30 am: Welcoming speech (Temporary Chair: IAPH VP Tessa Major)
- 10.45 am: Introduce 2019-2021 IAPH Women's Forum Annual Meeting Scholarship winner:  
**Ms Bibi Nazeema Jaulim-Seelarbokus**, Quality Coordinator, Mauritius Ports Authority
- Ms Seelarbokus is invited to speak/present on the benefits she believes diverse and inclusive workplaces bring to her organisation.*
- Hand over of certification to Ms. Seelarbokus from Ms. Tessa Major
- 11.00 am: Forum session  
(Moderator: Ms Ines Nastali, IHSMARKIT / Editor of Ports & Harbors magazine)  
Topic: How does your business benefit from diversity in your people? What are your challenges in your region?  
*Discussion on the ways different diversity and inclusive practices not only benefit an organisation; but the whole industry; as well as identifying different challenges experienced in different regions etc. 5 Panelists from member ports, representing geographically and balance of women/men, to be involved to discuss on the issue.*
- Ms Tomoko Takemoto** (Deputy Director, Cruise Promotion and International Affairs, Port of Kitakyushu, Japan)
  - Ms Tessa Major** (CCO, Port of Açú, Brazil)
  - Mr Mike Gallacher** (CEO, Ports Australia)
  - Ms Despina Theodosiou** (President, WISTA International)
  -
11. 4 5am: Q & A
12. 15pm: Closing Speech (Temporary Chair: IAPH VP Tessa Major)
- 12.30 pm: End of program

