



International Association of Ports and Harbors (IAPH)

7th Floor, South Tower New Pier Takeshiba
1-16-1 Kaigan, Minato-ku, Tokyo 105-0022, Japan
Tel: +81-3-5403-2770 Fax: +81-3-5403-7651
E-mail: info@iaphworldports.org Web site: <http://www.iaphworldports.org>

Resolution on Establishing the IAPH Women's Forum

**Adopted on May 22, 2012 by the IAPH Board of Directors at
IAPH Mid-term Ports Conference/Board Meeting, Jerusalem, Israel**

WHEREAS, the IAPH Long Range Planning & Review committee has voted on and recommended that IAPH establish a Women's Forum for the advancement and empowerment of women in the maritime industry; and

WHEREAS, a group of members of the Long Range Planning & Review Committee has already begun to reach out to various maritime and other organizations, including some U.N. organizations, in efforts to cooperate and collaborate with these organizations in the areas of advancement and empowerment of women; and

WHEREAS, among the goals of IAPH is to create an annual scholarship intended for the training of women in ports;

NOW, THEREFORE, the Board of Directors at its Regular Meeting in Jerusalem, Israel on May 22, 2012 resolves that:

1. IAPH will establish a Women's Forum that will aspire to advance and empower women in the maritime industry.
2. It supports the Women's Forum and authorizes it to create a platform for discussing women's issues in the maritime industry, ways to encourage women to join the industry and to promote training programs enabling women to better compete for positions at all levels, including those previously not open to women.
3. It authorizes the Women's Forum to develop policies and recommendations on equality, advancement and empowerment of women in the industry.
4. It reaffirms that the Women's Forum, with the support of IAPH, will reach out and collaborate with ports around the world, U.N. organizations, other maritime entities, other women's professional organizations and other organizations that engage in the advancement and empowerment of women, to implement these policies and recommendations;
5. It reaffirms that IAPH will establish a permanent annual scholarship to be granted to a female member of IAPH for training purposes.