

IAPH WOMEN'S FORUM GUANGZHOU , CHINA

7TH MAY 2019



OPENING SPEECH

SITI NORAISHAH AZIZAN
IAPH women's Forum Chair
General Manager, Sabah Ports SB
Sabah, MALAYSIA



AGENDA

1. OPENING SPEECH

By Chair Siti Noraishah Azizan

- Report of IAPH Women's Forum Activities
- Announcing the Annual & Biennial Scholarship Winners

2. LAUNCHING OF WOMEN'S IN PORT MENTORING PROGRAM

by Vice Chair Jeanine Drummond

3. FORUM SESSION : Empowering Women in Ports & Harbours;

Should A Quota be imposed to Women to be on the Board of Directors?

Moderator : Mr. Jonathan Robins

4. CLOSING SPEECH

- Pass the Chair to next successor





IAPH Women's Forum : The inception

- Midterm Conference and Board Meeting May 2012 in Jerusalem, Israel:
A resolution to establish a Women's Forum was adopted by the Board.
- Founder Madam Naomi Kogon , America & North Region
- Structure : Chairperson and 6 Vice Chairs representing Africa, America & South, America & North, Asia South West, East & Middle East, Asia South East & Oceania, Europe.





IAPH Women's Forum : Vision & Mission

Vision:

To empower more women in the maritime industry to excel in their professional career and leadership roles.

Mission:

To collaborate with men and women to be the platform to facilitate women's advancement in maritime profession.



IAPH Women's Forum: The Objectives



To advance and empower women in the maritime industry



To create a platform to discuss women's issues in the maritime industry and as a channel to encourage women to join in the industry and to promote training program enabling women to better compete for positions at all levels, including previously not open to women.



To develop policies and recommendation on equality, advancement and empowerment of women in the industry.



To collaborate with ports around the world, U.N organizations, other maritime entries, other advancement and empowerment of women, to implement these policies and recommendations



To attract more women in our industry and show them how they can make a career in it.



IAPH WOMEN'S FORUM COMMITTEE

CHAIR

SITI NORAISHAH AZIZAN

Sabah Ports SB

MALAYSIA

VICE CHAIR ASIA,SOUTH EAST & OCEANIA

JEANINE DRUMMOND

Port Authority New South Wales

AUSTRALIA

VICE CHAIR AFRICA

FIONA MBANDI

Kenya Port Authority, KENYA

AFRICA

VICE CHAIR ASIA, SOUTH/WEST,EAST &

MIDDLE EAST

VACANT

VICE CHAIR AMERICA ,NORTH

DR. ELIZABETH BLANCHARD

Port of Stockton

USA

VICE CHAIR AMERICA, CENTRAL & SOUTH

DR.GIUMARA GUNON

Panama Port Authority

PANAMA

VICE CHAIR (EUROPE)

JUSTINE CAMOIN

MGI Marseille

FRANCE



IAPH Women's Forum: Milestones



6th to 10th May 2019



IAPH Women's Forum : Meetings & Forum



Held during mid-term and biennial meetings

Panel session comprise of men and women from related industries to discuss issues related to gender equality, diversity



Guest speakers from different industries to talk about women empowerment, leadership, initiatives





IAPH Women's Forum : Biennial & Annual Scholarship

Established in May 2015 IAPH Hamburg, Germany

To advance the status of women in the port industry by providing assistance for continued education and training , or completion of a port or maritime –related course at a college or university or other similarly related purpose that achieves the goal of the advancement of women in the port industry.

Types of Scholarship : Biennial Training & Annual Meeting

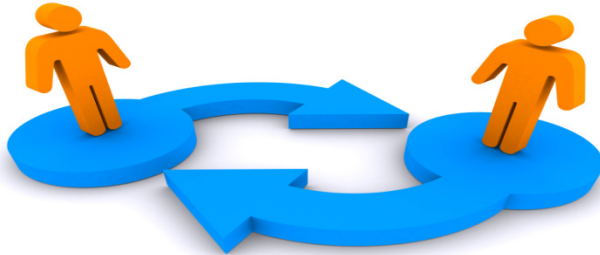


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IAPH Women's Forum: Exchange Program



Endorsed at IAPH Bali Conference 2017

To promote cross- cultural experience

Valuable learning and exchange of best practices

Enhanced interest in global port issues

Networking

Self Development & awareness

Friendship



WOMEN IN MARITIME CONFERENCE

WMU 3RD WOMEN IN MARITIME
INTERNATIONAL CONFERENCE
4TH TO 5TH APRIL 2019, MALMO SWEDEN.

*'PARTNERSHIP AND NETWORKING FOR
GENDER EQUALITY'*





SPECIAL EVENT



Special event to support “ Women
in Maritime Traffic Facilitation”
10th April 2019 , IMO
Headquarters , London





IAPH Women's Forum: Mentoring Program



WOMEN IN PORTS MENTORING PROGRAM

To facilitate women's career development as well as providing them insight and information into organizational cultures at senior management levels

Linking with the work of IMO and other maritime organizations across the globe



FUTURE PLAN & UNDERTAKINGS

- Collaborating with other women in maritime establishment to share best practices
- training institution in advancing through training & Education
- Sharing sessions through online media
- To establish Women in Ports Database
- Appreciation award for Ports for the initiatives in empowering women – Company's policy, funding





IAPH WOMEN'S FORUM : Future Networking & Partnership



Sea Sisters





IAPH Women's Forum : Biennial & Annual Scholarship

Biennial Training Scholarship

Anthonia Ohagwa

Assistant General Manager ICT,
Network and Communication
Nigerian Ports Authority

Annual Meeting Scholarship

Bibi Nazeema Jaulim-Seelarboku

Quality Coordinator
Mauritius Ports Authority





IAPH WOMEN'S FORUM



THANK YOU