

International Association Ports Harbours (IAPH) WOMEN'S FORUM

INTRODUCTION

IAPH Women's Forum (IAPHWF) was founded by Naomi Kogon-Steinberg of Steinberg & Amp Associates and it has been established on May 22, 2012 at the Mid Term Conference in Jerusalem.

IAPH WF is open to any women, both IAPH members and non-IAPH members, who are interested in networking , examining best practices, solving professional challenges and working together teaching the goals of the Forum



IAPH WORKING COMMITTEE CHART



CHAIRPERSON
Siti Noraishah Azizan

General Manager
Sabah Ports Sdn. Bhd. Malaysia



Vice chair
(AFRICA)

Fiona S. Mbandi

Senior Human Resources Officer
Kenya Ports Authority, Kenya .



Vice Chair
(EUROPE)

Justine Camoin

Business Developer
MGI, Marseille, France.



Vice Chair
(ASIA,SOUTH EAST & OCEANIA)

Viv Bull

Culture and Capability Manager
Port of Napier Limited
New Zealand



Vice Chair
(AMERICA, CENTRAL & SOUTH)

Dr. Guimara Tunon Guerra

Director General
Ports and Maritime Ancillary Industries.
Panama Maritime Authority, Panama.

Vice Chair
(AMERICA, NORTH)
To be nominated



OBJECTIVES

1. To advance and empower women in the maritime industry.
2. To create a platform to discuss women's issues in the maritime industry and as a channel to encourage women to join in the industry and to promote training program enabling women to better compete for positions at all levels, including previously not open to women.
3. To develop policies and recommendation on equality, advancement and empowerment of women in the industry.
4. To collaborate with ports around the world, U.N organizations, other maritime entries, other advancement and empowerment of women, to implement these policies and recommendations.
5. To attract more women in our industry and show them how they can make a career in it.

VISION

TO EMPOWER
MORE WOMEN IN THE
MARITIME INDUSTRY TO EXCEL
IN THEIR PROFESSIONAL
CAREER AND LEADERSHIP
ROLES

MISSION

TO COLLABORATE WITH MEN AND
WOMEN TO BE THE PLATFORM TO
FACILITATE WOMEN'S ADVANCEMENT
IN MARITIME PROFESSION

STRATEGIC APPROACH

- ADVANCEMENT IN EDUCATION
- MENTORING
- SHARING EXPERIENCE/SKYPE SESSIONS
- EXCHANGE PROGRAM
- PROFILING OF INDUSTRY PRACTICES
- RESEARCH & DEVELOPMENT
- SCHOLARSHIPS ATTRIBUTION

VISIT US AT :-



http://www.iaphworldports.org/iaph_women_forum.aspx

LinkedIn

<https://lnkd.in/gM7tH3R>

THE IAPH WOMEN'S FORUM SCHOLARSHIP AWARD



THE AWARDEE OF ANNUAL SCHOLARSHIP AWARD BAKU 2018

Ngozi Obikili
Assistant General Manager, Occupational Health
Nigerian Ports Authority



Award Acceptance

I am indeed greatly humbled by this amazing news. It is so exciting that my paper was found brilliant enough to be awarded the IAPH Women's Forum Annual Meeting Scholarship for 2018.

For the opportunity the funding of this meeting will offer me to actualize my aspiration, gain knowledge and skills required to improve my performance on-the –job, as well as support the forum to achieve their set goals and objectives, I say a big thank you.

It is important to appreciate the priceless opportunity to network with women from different cultural diversities and perspectives, to share experiences and dialogue, with a view to problem-solving and formulation of international best practices for the Port industry. Once again, accept my deepest appreciation.

How you might envision supporting IAPH Women's Forum as you advance your career

Performance as a Resource person through presentation of well researched papers during meetings.

Promotion of training programs enabling women to better compete for positions at all levels in the Maritime industry including, those previously not open to women.

Active participation during panel discussion of women's issues in the Maritime industry.

Advocacy role to effectively encourage and mobilize women to join the industry and for global solutions to issues that impact IAPH members.

Participation in Social Media campaigns to promote IAPH and mobilize women in the Maritime Industry.

Membership of technical committee focused on resolving complex Ports and Maritime Industry concerns and building greater efficiency and sustainability for ports globally.

Focus on finding solutions to professional challenges and other challenges facing women in the Membership of Logistics committee to ensure seamless attendance of women for IAPH meetings

THE AWARDEE OF BIENNIAL SCHOLARSHIP AWARD IAPH BALI 2017

FIONA SYOVATA MBANDI

Port of Mombasa , Kenya

Human Resource in charge of Change
Management

- I am excited with this award of IAPH Women's Forum- Annual Meeting Scholarship and being the first winner of the award is indeed a great honor.
- I look forward to this new experience, meeting with other delegates whom I believe will share different experiences and add knowledge for personal growth and to benefit my organization and country.
- From the conference outputs and networking, I hope to instill more interest towards Maritime especially to the girl child who in future will organize such a forum.
- Thank you and see you in Bali, Indonesia in May 2017



THE AWARDEE OF BIENNIAL SCHOLARSHIP AWARD GUONGZHOU 2019



Nitzeira Olivett Watson Stewart
Maritime Signaling Technician
Panama Maritime Authority, Panama



Program

Master in Maritime Law and Port Management, Polytechnic University of Catalunya, Spain

Award Acceptance

My name is Nitzeira Olivett Watson Stewart, I'm 28 years old I work as Signaling Technician at the Panama Maritime Authority.

I have a Bachelor's in degree in Maritime and Port Administration, as a professional i want to develop my capacities in the industry that actively participate in the international and maritime trade gaining great influence in the question of social and economic globalization of the societies related to the transport and marine law what is increasingly complex and competitive in many particular situation that generated by relations and compliance in the world trade

How you might envision supporting IAPH Women's Forum as you advance your career

I would glad offer free assessment eligible to all members of the IAPH. Help to coordinate and plan course in my country using the Panama location favorable to Central America and make other countries has benefit of my knowledge.



IAPH WOMEN'S FORUM **EXCHANGE PROGRAM**

Endorsed at the 30th IAPH Bali
Conference 2017

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Presented at IAPH World Ports Conference, Hamburg, Germany June 2015

Objective:

- Broaden Horizons
- Improve intercultural skills

Goals & Benefits

Work

- 1 Valuable learning and exchange of practice
- 2 Enhance interest in global port issues
- 3 Different environment
- 4 Networking

Personal

- 1 Self development and awareness
- 2 Maturity and Social poise
- 3 Cultural Integration
- 4 Friendships

Proposed TOR Categories

Senior Leadership Exchange Program

- Senior Level
- Be a resource and inspiration
- Area of Expertise
- Knowledge Transfer:
 - projects/collaboration
- Developed Countries help Developing Nations

Management Exchange Program

- Managers and Officers
- Learn from host port
- Networking
- Create Support system

Proposed TOR Participation

- ✦ Open to ALL IAPH members
- ✦ Participating Port decide on no. of participants, agreed by Host
- ✦ Duration : 2- 4 weeks or as agreed

Proposed TOR Candidate Eligibility

Senior Leadership Exchange Program

- ✓ No less than 10 years of experience
- ✓ Experience in maritime, transportation sector considered
- ✓ Proficient in written and spoken English
- ✓ In the employment of the participating port/agency
- ✓ At least 5 years of experience in expertise
- ✓ Less than 5 years -provide a written narration of significant achievements

Proposed TOR Candidate Eligibility

Management Exchange Program

- ✓ At least 3-5 years of experience
- ✓ 3-5 years of combined experience considered
- ✓ Proficient in both written and spoken English
- ✓ In the employment of the participating port/agency

Proposed TOR Application Process

Proposed TOR Categories

Early Phase

- At least one initial outreach to the host port to inform interest and discuss on areas of cooperation

Applying

- Recommendations from head or
- By interested applicants, endorsed by Head
- Written proposal
- 3 months before Exchange date
- Host Ports can reject proposals, applicants can re submit a max. of two times

Written Proposal

Tell us :

WHICH - Host Port

WHY - Reason for selection

WHEN - Expected Date /duration

WHAT - Area of expertise and proposed project
/collaboration
(SLEP only)

- Work Focus Area and what you hope to
achieve (MEP only)

Selection of Work Focus

Participating port determine a work area for study and observation/collaboration. Key objective is for exchange of knowledge, expertise that will bring value and improvements in the chosen area to both participating and host ports

Cost Responsibility

Cost	Responsibility
Air Fare (Return Ticket)	Participating Port
Salary	Participating Port
Meal Allowance (duration of program)	Participating Ports
Other official Expenses	Participating Ports
Insurance (duration of program)	Host Ports
Provision of accommodation and transportation	Host Ports
Expenses incurred in the course of projects/collaborations	Host Port

Other Requirements

- remain in the employment of the participating port for 3 years after Program
- Take no leave during program tenure
- Produce Paper for IAPH on your experience:
 - ✦ *Activities*
 - ✦ *Policies, practices observed*
 - ✦ *Benefit to Host and Participating Port*
 - ✦ *How you will put to use knowledge gain*
 - ✦ *Paper to appear under IAPH website, publication*

Participants Gain:

- cross cultural and global perspective
- opportunity for network expansion
- transfer of expertise → leads to empowerment
- contribute to industry goals
- advancing leadership positions for women

Thank you

