

## **Resolution on Creation of a Council to replace the Board of Directors and the Executive Committee**

Adopted on April 7, 2014 by the IAPH Board of Directors at IAPH Mid-term Conference and Board Meeting, Sydney, Australia

IAPH aims at improving its relevancy as the global voice of port authorities;

Therefore it is necessary to aim at streamlining IAPH's internal organization, empowering those who are key in the day to day business of the Association, as well as thinking about creating an updated governance for leadership positions.

More specific the attention points are:

1. Restructuring the governance of the Association by combining the current functions of the Board of Directors and the Executive Committee (EXCO) into a single body called a Council.
2. Resourcing, supporting, empowering and thereby changing the role of the Secretariat to actively and assertively deliver the messages of the Association and to lead and monitor the work and deliverables of the Technical Committees.
3. Resourcing the Technical Committees to deliver key initiatives which are of material impact on port business.
4. Consider the merits of having senior Regional representatives in the Americas, as well as Africa/Europe and Asia/Oceania.

The Board of Directors at its Regular Meeting in Sydney, Australia, on April 7, 2014 decides to:

1. To support the establishment of a Council by merging the Board of Directors as the policy-making body and the Executive Committee as the chief executive body.
2. To have the President established a small group of members to prepare and develop the new draft Constitution and By Laws of the Association in this respect.
3. To reaffirm that a draft Constitution and By Laws will be submitted to the Plenary session of the IAPH World Ports Conference, Hamburg, Germany, June 1-5, 2015 for adoption.
4. To explore an alternative Officer election process which provides for greater continuity of Officers as well as new approaches to fulfill leadership positions by those Officers who are best able to direct IAPH as the industry voice into the future. Such election process will specifically seek to move away from the current time based seniority system, and replace it with a more open ended merit system. Considerations may be given to:-
  - Frequency of elections
  - Eligibility for election
  - Maximum term(s), if any, of Officers.
  - Maintaining a fair regional representation.
  - How to transition to the new structure - giving consideration to the expectations of existing VP's
  - Mechanisms for removal of underperforming Officers.
  - Roles and interaction of Secretariat, Officers and Council
  - Any other matters considered relevant to enhancing the effectiveness of the IAPH leadership group.

**International Association of Ports and Harbors (IAPH)**

*The Global Ports' Forum for Industry Collaboration and Excellence*  
NGO Consultative Status: ECOSOC, ILO, IMO, UNCTAD, UNEP & WCO

7th floor South Tower New Pier Takeshiba, 1-16-1 Kaigan, Minato-ku, Tokyo 105-0022 JAPAN  
T: 81-3-5403-2770 • F: 81-3-5403-7651 • info@iaphworldports.org • www.iaphworldports.org