IAPH WOMEN’S FORUM
GUANGZHOU , CHINA
7TH MAY 2019
OPENING SPEECH
SITI NORAISHAH AZIZAN
IAPH women’s Forum Chair
General Manager, Sabah Ports SB
Sabah, MALAYSIA
www.iaphworldports.org
AGENDA

1. OPENING SPEECH
   By Chair Siti Noraishah Azizan
   • Report of IAPH Women’s Forum Activities
   • Announcing the Annual & Biennial Scholarship Winners

2. LAUNCHING OF WOMEN’S IN PORT MENTORING PROGRAM
   by Vice Chair Jeanine Drummond

3. FORUM SESSION : Empowering Women in Ports & Harbours;
   Should A Quota be imposed to Women to be on the Board of Directors?
   Moderator : Mr. Jonathan Robins

4. CLOSING SPEECH
   - Pass the Chair to next successor
• Midterm Conference and Board Meeting May 2012 in Jerusalem, Israel: A resolution to establish a Women’s Forum was adopted by the Board.
• Founder Madam Naomi Kogon, America & North Region
• Structure: Chairperson and 6 Vice Chairs representing Africa, America & South, America & North, Asia South West, East & Middle East, Asia South East & Oceania, Europe.
IAPH Women’s Forum: Vision & Mission

**Vision:**
To empower more women in the maritime industry to excel in their professional career and leadership roles.

**Mission:**
To collaborate with men and women to be the platform to facilitate women’s advancement in maritime profession.
IAPH Women’s Forum: The Objectives

To advance and empower women in the maritime industry.

To create a platform to discuss women’s issues in the maritime industry and as a channel to encourage women to join in the industry and to promote training program enabling women to better compete for positions at all levels, including previously not open to women.

To develop policies and recommendation on equality, advancement and empowerment of women in the industry.

To collaborate with ports around the world, U.N organizations, other maritime entries, other advancement and empowerment of women, to implement these policies and recommendations.

To attract more women in our industry and show them how they can make a career in it.
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<th>Position</th>
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<td>CHAIR</td>
<td>SITI NORAISHAH AZIZAN</td>
<td>Sabah Ports SB</td>
<td>MALAYSIA</td>
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<td>VICE CHAIR ASIA, SOUTH EAST &amp; OCEANIA</td>
<td>JEANINE DRUMMOND</td>
<td>Port Authority New South Wales</td>
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<td>FIONA MBANDI</td>
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<td>DR. ELIZABETH BLANCHARD</td>
<td>Port of Stockton</td>
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<td>VICE CHAIR (EUROPE)</td>
<td>JUSTINE CAMOIN</td>
<td>MGI Marseille</td>
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IAPH Women’s Forum: Meetings & Forum

Held during mid-term and biennial meetings

Panel session comprise of men and women from related industries to discuss issues related to gender equality, diversity

Guest speakers from different industries to talk about women empowerment, leadership, initiatives
Established in May 2015 IAPH Hamburg, Germany

To advance the status of women in the port industry by providing assistance for continued education and training, or completion of a port or maritime–related course at a college or university or other similarly related purpose that achieves the goal of the advancement of women in the port industry.

Types of Scholarship: Biennial Training & Annual Meeting

info@iaphworldports.org
IAPH Women’s Forum: Exchange Program

Endorsed at IAPH Bali Conference 2017

To promote cross-cultural experience

Valuable learning and exchange of best practices

Enhanced interest in global port issues

Networking

Self Development & awareness

Friendship
WMU 3rd Women in Maritime International Conference
4th to 5th April 2019, Malmo Sweden.

‘PARTNERSHIP AND NETWORKING FOR GENDER EQUALITY’
Special event to support “Women in Maritime Traffic Facilitation”
10th April 2019, IMO Headquarters, London
IAPH Women’s Forum: Mentoring Program

To facilitate women’s career development as well as providing them insight and information into organizational cultures at senior management levels

Linking with the work of IMO and other maritime organizations across the globe
FUTURE PLAN & UNDERTAKINGS

• Collaborating with other women in maritime establishment to share best practices
• Training institution in advancing through training & Education
• Sharing sessions through online media
• To establish Women in Ports Database
• Appreciation award for Ports for the initiatives in empowering women – Company’s policy, funding
IAPH Women’s Forum : Biennial & Annual Scholarship

Biennial Training Scholarship
_Anthonia Ohagwa_
Assistant General Manager ICT, Network and Communication
Nigerian Ports Authority

Annual Meeting Scholarship
_Bibi Nazeema Jaulim-Seelarboku_
Quality Coordinator
Mauritius Ports Authority
THANK YOU